



Conflict Resolution Minnesota
A Chapter of the Association for Conflict Resolution

Pilot ADR Mentorship Program

Mentee Application Form

Program Goals:

- Increase Minnesota College and University Students exposure to ADR professionals and high standards of practice.
- Provide opportunities for newly trained ADR providers to mentor with experienced CRM members/ADR professionals.
- Strengthen CRM's professional development role and services to its members.
- Build statewide capacity of the field.

Details:

Conflict Resolution Minnesota (CRM), in cooperation with the Minnesota State Bar Association (MSBA) Alternative Dispute Resolution (ADR) Section, has designed a Pilot ADR Mentorship Program that intends to connect people interested in the field of ADR to the wisdom and experience that is rich within the membership of CRM and the MSBA ADR Section. The mentees in this program may be university students, recent graduates, those who want to learn about another area of practice, or others interested in the field and the high standards of practice that guide our work in a variety of venues. This program also seeks to provide opportunities for those who are newly trained to find guidance from and build connections with experienced CRM and MSBA ADR Section members.

We intend this mentorship relationship to be flexible to the needs of both the mentors and the mentees, and we have designed the program to ensure good matching of these needs. We have structured the application to allow for a variety of mentorship experiences, from one-time informational interviews to ongoing sessions between participants. Additionally, for this pilot, we have set minimum qualifications for mentors that we feel best ensure the quality of the program and the experience we hope to create for both mentees and mentors. We look forward to your participation in this program, and your feedback is greatly appreciated. We hope this program strengthens CRM's and the MSBA ADR Section's service to its members as both strive to build statewide capacity.

To Apply:

Please return the completed application below to: contact.conflictresolutionmn@gmail.com. A pool of CRM members will review all applications. Applicants will be notified of their acceptance to the CRM Mentorship Program within six weeks of submission/receipt of the application.

Mentee Application Form

Name:

Street address:

City:

State:

Zip:

Email:

Phone:

1) Are you currently enrolled in a post-secondary undergraduate or graduate degree program?

Yes: ____ No: ____

If Yes, please provide the name of the educational institution you are attending, the name of your degree program/major and anticipated graduation date.

If No, please list your post secondary education, including the name of all educational institutions attended, graduation date(s) and degrees received.

2) Please attach your resume to this application or list below details of education, work and volunteer experience. Include all ADR training and/or experience, if any.

3) Are you currently a member of Conflict Resolution Minnesota?

Yes: ____ No: ____

If No, to be considered for the CRM Mentorship Program, all applicants must be current CRM members in good standing. For CRM membership information or to apply go to: conflictresolutionmn.org.

4) Please describe your interest in securing a mentor through the CRM Mentorship Program and what you hope to learn/experience in working with a CRM mentor. (Please use the space provided or attach a separate one-page document.)

5) Please indicate your top 3-5 areas of interest/areas of ADR mentorship you are most interested in (#1 being most important, #3 or #5 being least important):

Mediator

- Facilitative
- Evaluative
- Transformative
- Community
- Family
- Civil
- Peer Mediation
- Other (please specify):

Collaborative Dispute Resolution (CDR)/Process Design and Meeting Facilitation

- State or Local Government
- Workplace/Employment
- Business/Commercial
- Public Policy
- Other, please specify

Arbitrator

- Construction
- Consumer
- Employment
- Arbitration Panels
- Court Appointed
- Other (please specify):

Restorative Practices

- Circles
- Conferences
- Family Groups
- Courts
- Schools
- Community
- Other (please specify):

Other ADR Practices

- Parent Expeditor
- Joint Neutral/Fact Finding
- Conflict Coaching
- Other (please specify):

6) Please place a check next to the key topics you would be most interested in exploring with a mentor.

- | | |
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| <input type="checkbox"/> Ethics & Trends in ADR | <input type="checkbox"/> Case Analysis |
| <input type="checkbox"/> Building an ADR Business/Practice | <input type="checkbox"/> Informational Interviews |
| <input type="checkbox"/> Coaching | <input type="checkbox"/> Shadowing |
| <input type="checkbox"/> Skill Building | <input type="checkbox"/> Serving as an Assistant/Project Support |
| <input type="checkbox"/> Informal Mentoring | <input type="checkbox"/> Other (please specify): |