



Conflict Resolution Minnesota
A Chapter of the Association for Conflict Resolution

Pilot ADR Mentorship Program

Mentor Application Form

Program Goals:

- Increase Minnesota College and University Students exposure to ADR professionals and high standards of practice.
- Provide opportunities for newly trained ADR providers to mentor with experienced CRM members/ADR professionals.
- Strengthen CRM's professional development role and services to its members.
- Build statewide capacity of the field.

Details:

Conflict Resolution Minnesota (CRM), in cooperation with the Minnesota State Bar Association (MSBA) Alternative Dispute Resolution (ADR) Section, has designed a Pilot ADR Mentorship Program that intends to connect people interested in the field of ADR to the wisdom and experience that is rich within the membership of CRM and the MSBA ADR Section. The mentees in this program may be university students, recent graduates, those who want to learn about another area of practice, or others interested in the field and the high standards of practice that guide our work in a variety of venues. This program also seeks to provide opportunities for those who are newly trained to find guidance from and build connections with experienced CRM and MSBA ADR Section members.

We intend this mentorship relationship to be flexible to the needs of both the mentors and the mentees, and we have designed the program to ensure good matching of these needs. We have structured the application to allow for a variety of mentorship experiences, from one-time informational interviews to ongoing sessions between participants. Additionally, for this pilot, we have set minimum qualifications for mentors that we feel best ensure the quality of the program and the experience we hope to create for both mentees and mentors. We look forward to your participation in this program, and your feedback is greatly appreciated. We hope this program strengthens CRM's and the MSBA ADR Section's service to its members as both strive to build statewide capacity.

To Apply:

Please return the completed application below to: contact.conflictresolutionmn@gmail.com. A pool of CRM members will review all applications. Applicants will be notified of their acceptance to the CRM Mentorship Program within six weeks of submission/receipt of the application.

Mentor Application Form

Name:

Street address:

City:

State:

Zip:

Email:

Phone:

- 1) Please attach your resume to this application. Resume should include detailed education, work and volunteer experience. Include all ADR training, qualifications and experience. Please provide a brief description of your ADR experiences, including the number and types of ADR cases/services provided.**

NOTE: To be considered as a CRM mentor, all applicants must meet the following criteria:

- A minimum of three years experience as an ADR professional.
- Be listed on the Professional Roster(s) for arbitrators (e.g., AAA, BBB) and/or on the MN State Supreme Court's Minnesota Statewide ADR-Rule 114 Neutrals Roster, or document equivalent professional standing/qualifications and training.
- Agree to comply with applicable model professional standards of conduct.
- A current CRM member in good standing. For CRM membership information or to apply for membership go to: conflictresolutionmn.org.

- 2) Please describe your interest in serving as an ADR mentor. Consider including a description of your philosophy, what drew you to the field and/or your unique approach or style.**

3) Please check the areas that relate to the key type of ADR services you provide:

Mediator

- Facilitative
- Evaluative
- Transformative
- Community
- Family
- Civil
- Peer Mediation
- Other (please specify):

Collaborative Dispute Resolution (CDR)/Process Design and Meeting Facilitation

- State or Local Government
- Workplace/Employment
- Business/Commercial
- Public Policy
- Other, please specify

Arbitrator

- Construction
- Consumer
- Employment
- Arbitration Panels
- Court Appointed
- Other (please specify):

Restorative Practices

- Circles
- Conferences
- Family Groups
- Courts
- Schools
- Community
- Other (please specify):

Other ADR Practices

- Parent Expeditor
- Joint Neutral/Fact Finding
- Conflict Coaching
- Other (please specify):

4) Please place a check next to the top three topics or services you would be most interested in exploring with a mentee. Please place an "X" next to any topics you would NOT be interested in exploring with a mentee.

- | | |
|--|--|
| <input type="checkbox"/> Ethics & Trends in ADR | <input type="checkbox"/> Case Analysis |
| <input type="checkbox"/> Building an ADR Business/Practice | <input type="checkbox"/> Informational Interviews |
| <input type="checkbox"/> Coaching | <input type="checkbox"/> Shadowing |
| <input type="checkbox"/> Skill Building | <input type="checkbox"/> Serving as an Assistant/Project Support |
| <input type="checkbox"/> Informal Mentoring | <input type="checkbox"/> Other (please specify): |

5) References: Please provide names and contact information for up to 3 people who can attest to your abilities and experiences as an ADR professional.